



What is the purpose of THE POINTE Worship Ministries?

The purpose of this ministry is to glorify God, and help people connect with Him by facilitating musical worship experiences. This ministry exists so that team members can allow themselves to be used by God to invite seekers into a relationship with Him, and to encourage and challenge believers to grow in their relationship with Jesus Christ.

What type of person serves in this ministry?

This ministry is comprised of gifted musicians and vocalists who have a calling from God to use their musical gifts to help others worship and have developed those gifts to the level necessary for quality public performance.

Philosophy of Ministry

THE POINTE Worship Ministries is a team effort. This is our guiding principle. To be a member of our team is to agree to guard both the unity and harmony of the team. We exist to lead others into heartfelt, passionate worship through music and arts. We can only accomplish this when all members use their gift(s) in humble and genuine ways. It is of utmost importance that all prospective members acknowledge, understand, and embrace this ideal. We are all living this Christian life together. We need each other to live and we need each other to lead. "Team" is the way we lead. We desire new people, new ideas, and new creativity. Further, we realize we "teach" with our songs. Sound doctrine is necessary, held high, and we are accountable to each other for it. Together, we want to represent Christ, Scripture, and our local church body well. We want others to see Jesus in us, through us, through what we do. We don't want them to see us at all. It's as if there's a white sheet covering the front of the stage and people CAN'T see us, they just see the God we're praising. This is our spiritual goal.

Expectations

What you can expect of us - If you become a member of THE POINTE's Worship Team, you can expect us to warmly welcome, support, and encourage you. We will strive to be clear about your role in a given situation. Your input will be encouraged, valued, and needed. Your involvement with our team makes our team different and unique. We are better together than apart. What we can expect from you - We expect you to work hard and give great attention to our presentation. You will most likely be stretched and challenged to grow and learn. We expect you to be musically prepared for all rehearsals. To Summarize: God's Word says we are to "spur one another on to good works". Our "good works" include being team players, courteous, on time, gracious with others, willing to work and be prepared, committed to group and personal rehearsal, and above all, committed to a Christ like attitude. We all must remain open to new, different, and appropriate ideas that will assist us in reaching our goal; effective worship leadership.

Relationships in Ministry - How we get along

Our team is like an extended family. Family members spend time together, grow, learn, change, have problems, and deal with hurts and conflicts. We are all human and imperfect, and spending time together means that sooner or later, you will get hurt or hurt someone else. It might be a “big” thing or a “small” thing but “things” happen. Whether intentional or not, WHEN it does happen, we will strive to handle ALL conflicts in a biblical way. We will follow scriptural principles when dealing with conflict. The good news is that we get to call on the Holy Spirit to lead us into all truth and help us get relationships right and keep them right.

Morality in Ministry - Maturity, Pride, and Impurity

As church leaders, we strive to represent our calling as best we can. God gives us His grace daily and empowers us by His Spirit to live lives pleasing to Him. As we stand before His body, His church each week, we have a mandate to live holy lives, to keep clean before Him, and to repent when we fail. Our close relationship with God needs this attitude and we as a team need it. We will never be perfect, but we can strive to give God every part of who we are today and grow from there. We, as leaders can and must be obedient to scripture by being sexually pure. We are to “flee from youthful lusts”. In addition, having a proper view of self in relationship with others is necessary for team building. We should not “think of ourselves more highly than we should”. Pride destroys our lives and destroys our team. Humility is the key to effective ministry in God’s Church. Finally, we cannot hold offenses. Christian maturity dictates that we must love each other through trials and relationship stress. An emotionally mature Christ-like attitude is slow to anger and quick to forgive. To summarize; we will strive to give our time, talent, and treasure while treating our craft and each other with honesty and dignity.

Self Rating - Singers:

Please rate your ability on a scale of 1 to 5.

- 1) My mom says I can sing, but no one else does,
- 2) I can sing along with the CD, but that’s it,
- 3) I can sing by myself and can tell when I make a mistake - i.e. have a pitch problem,
- 4) I’m a strong melody singer with some ability to hear harmony parts when assisted,
- 5) I can sing any melody and harmony part in my vocal range with relative ease.

I’m a: 1) 2) 3) 4) 5)

Self Rating - Musicians:

Please rate your ability on a scale of 1 to 5.

- 1) My mom says I can play, but no one else does,
- 2) I can play along with the CD, but that’s it,
- 3) I can play by myself and can tell when I make a mistake - i.e. miss a chord,
- 4) I can play in time, read a chord chart, making only a few mistakes,
- 5) I can play in most key signatures, in time, rarely making a mistake and do so with relative ease.

I’m a: 1) 2) 3) 4) 5)

What attitude are band members and vocalists expected to have?

We are not looking for volunteers, but for people called by God to serve in this area. Worship team members need to have an attitude of a humble servant working for God, not for the church, and must see being a part of this ministry as a privilege and a responsibility. Here is the difference:

- Volunteers look upon rehearsal as another commitment they are obligated to fulfill, but those called of God look upon rehearsal as another opportunity to be used by God.
- Volunteers look upon any constructive criticism with indignation, but those called of God are grateful for feedback because they want to be the best they can be.
- Volunteers put in minimal effort, but those called of God put in maximum effort.
- Volunteers sit back and complain about things that bother them, but those called of God lead a personal campaign to improve those things in need of improvement.
- Volunteers feel threatened by the talents of others, but those called of God feel secure in God's direction of their lives.
- Volunteers do no outside practicing or preparation (after all, they're just volunteers), but those called of God come to rehearsals and weekend services as prepared as possible.
- Volunteers want to quit at the first sign of adversity, but those called of God dig in and persevere.
- Volunteers are oblivious to the needs of the ministry, but those called of God pray over the needs of the ministry
- Volunteers are more prone to jealousy of others, but those called of God praise God for distributing gifts and talents as He chooses.
- Volunteers shrink back from resolving relational conflict, but those called of God seek to resolve all relational conflict to preserve the unity of the team they serve.
- Volunteers can't handle being put into situations where they are going to be "stretched", but those called of God respond to God's call with humble dependence on Him.

What are the qualifications for The Pointe Worship Team Members?

Vocalists:

- Vocalists must have accepted Jesus as their personal savior and have a growing relationship with Him
- They must be able to learn songs by listening to CDs and reading chord charts.
- They must have musical gifts developed to the level needed in order to facilitate quality worship experiences.

Instrumentalists:

- Instrumentalists must be able to learn songs by listening to CDs and reading chord charts.
- They must have musical gifts developed to the level needed in order to facilitate quality worship experiences.

All Team Members:

- All team members must have musical gifts developed to the level needed in order to facilitate quality worship experiences.
- They must understand that they are called to worship and help others worship and not to perform.
- They must be committed to team unity, growth on their instrument or voice, and support of the church leadership and worship ministry.
- They must be teachable.

What is expected of band members and vocalists?

- Everyone must come to practice at the specified time and place; to be completely prepared for practice which includes knowing the songs and one's own part; to be completely set up and ready for practice when practice begins – if practice begins at 6:00, the band must be ready to practice at 6:00 to honor the time commitments of the other members.
- Sunday morning services are to go as follows. If you are scheduled, arrive between 9:00 am and 9:15 am for set-up/Warm up time. Sound check begins promptly at 9:30, so everyone needs to be ready to play by 9:30. You are responsible for your own equipment and cables

When do you rehearse?

Sunday Team - Saturdays 6:00 – 8:00 PM (or whenever we're done)

Wednesday Team - A run thru an hour before service is usually sufficient.

What time(s) do you gather before service for a practice or run through?

Sunday – 9:30 AM (*One Hour Prior to service start time*)

Wednesday - 6:00 PM (*One Hour Prior to service start time*)

Do I have to participate every week?

No, But we may need to utilize your talents more as the worship team members are at lower levels and less when there are more volunteers to cover for your particular talent. We'll work together to accommodate your schedule and our needs.

What is your attendance policy?

While there is no set policy regarding attendance for rehearsals and worship services, chronic lateness and attendance issues will limit your ability to participate and to be prepared. It is expected that you inform our team of any scheduling conflicts.

Can I sing a solo in a church service?

As a special guest, it may be possible to sing on a special occasion. However, we have many people with great talents in our local body. They work hard in a team atmosphere and will always have first priority. If your voice is solo-worthy, consider being a part of our team; we need you. In time, you'll have all the opportunity to use your gift(s) in a solo effort.

Do you have a dress requirement?

Yes. Wear nothing that may cause your fellow believer to stumble. No vulgar or insensitive sayings, pictures or logos. No exposed cleavage, short skirts or tight form revealing clothing. Just be aware and sensible. Here is another way to help you decide if you are unsure about something you might choose to wear. *If you have to think about whether it's appropriate or not, IT'S NOT!*

Why do you want/need my personal information?

You need to know who we are and we need to know you who you are. We are involved in each other's lives and we find it much easier you encourage you and your family if we have just a little information. It's strictly confidential and voluntary.

Thank you for your interest in The Pointe Worship Ministry. I hope that this information will help you find where God is leading you to serve in His kingdom. I encourage you to pray diligently over this whole process. If you feel God is giving you the green light, come on and let's talk! If that is the direction you are led, here is what you do: Contact one of us as soon as possible to set up a time to meet, discuss and pray about it.

Jenny Varner - Worship Leader (Singers)

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